GOVERNMENT OF INDIA
PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA

UNSTARRED QUESTION NO:4439
ANSWERED ON:29.03.2017
Backlog Vacancies
Chautala Shri Dushyant;Sonker Smt. Neelam

Will the Minister of PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) whether the percentage of reserved vacancies are high in the Government Departments as well as in the Public Sector Undertakings(PSUs) and if so, the details thereof;

(b) whether the Government has constituted any Committee to find out the vacancies meant for the reserved categories;

(c) if so, the details thereof and the action taken by the Government in this regard;

(d) the total number of backlog vacancies in Group A,B,C and D in the central Government departments; and

(e) the number of backlog vacancies filled since 2014 till date, categories-wise and the time frame fixed for filling up the remaining vacant posts?

Answer

Minister of State in the Ministry of Personnel, Public Grievances and Pensions and Minister of State in the Prime Minister's Office. (DR. JITENDRA SINGH)
(a) to (e): As per information provided by 10 major Ministries/Departments including Public Sector Banks/Financial Institutions, Central Public Sector Undertakings etc., 28,713 vacancies remained unfilled as on 31.12.2016, which comes to about 31% of 92,589 backlog vacancies reserved for Scheduled Castes (SCs), Scheduled Tribes (STs) and Other Backward Classes (OBCs)

The Government had constituted a Committee under the Chairmanship of the then Secretary, Department of Social Justice and Empowerment to make an analysis of the reasons for non-filling up of reserved vacancies and to suggest remedial measures. Based on the recommendations of this Committee, Department of Personnel and Training issued instructions in November/December, 2014 to all Ministries/Departments to constitute in-house Committee to identify backlog reserved vacancies, study of the root cause of backlog reserved vacancies, initiation of measures to remove such factors and to fill up the backlog reserved vacancies.

Various Ministries/Departments have constituted in-house committee and initiated action for filling up of reserved vacancies.

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Department of Personnel and Training monitors the progress in filling up of reserved category vacancies for Scheduled Castes, Scheduled Tribes and Other Backward Classes with 10 Ministries/Departments having majority of the employees in Central Government. Six meetings were held in this regard.

The total number of backlog reserved category vacancies is 28,713 in respect of those 10 Ministries/Departments.

As per information provided by those 10 Ministries/Departments, 20,975 vacancies for Scheduled Castes, 15,874 vacancies for Scheduled Tribes and 27,027 vacancies for Other Backward Classes have been filled up during the period 01.04.2012 to 31.12.2016.
These 10 Ministries/Departments have been requested to take expeditious action with regard to the unfilled reserved backlog vacancies.
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